

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement is entered into by and between the Town of Raynham (Town) and the 911 Signal Operators (Union).

Whereas, the Town and the Union are parties to a collective bargaining agreement for the period July 1, 2018 through June 30, 2020; and

Whereas, the Town and the Union have, pursuant to Massachusetts General Laws Chapter 150E, negotiated the terms of a successor collective bargaining agreement.

Now, therefore, the parties, in consideration of mutual covenants, agree as follows:

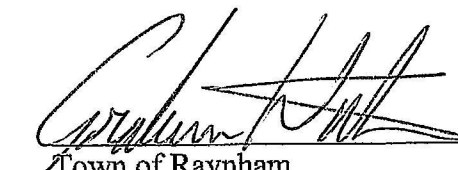
The terms and conditions set forth in the Collective Bargaining Agreement for the period July 1, 2018 through June 30, 2020 shall continue in full force and effect for the period July 1, 2020 through June 30, 2021, except as amended herein.

- 1. **Article III, Wages:** Effective July 1, 2020, the salary schedule shall be increased by 2.0%.
- 2. **Article XXVI, Emergency Medical Dispatch:** Effective July 1, 2020, members who obtain and maintain their Emergency Medical Dispatch certification shall be compensated by a 3% differential.
- 3. **Article XX, Duration:** Amend as follows:

This Agreement shall be in effect for the period beginning July 01, 2020 and terminate June 30, 2021.

- 4. The parties agree that there will not be any other changes or amendments to the 2018-2020 Agreement.

Wherefore, the parties, by their duly-authorized representatives have caused this Memorandum of Agreement to be executed this ___ day of September, 2020.


 Town of Raynham
 10/7/20
 Ratified by the BOS 10/6/20


 911 Signal Operators